

We are an equal opportunity employer, and abide by all local, state and federal employment laws. Disabled applicants who require accommodation to complete this application and any written pre-employment test(s) should notify a Human Resources Department representative.

EMPLOYMENT APPLICATION

Today's Date _____

Last Name _____ First Name _____ Middle _____ Social Security # _____

Address _____ City/State _____ Zip _____ Telephone _____

Are you at least 18 years of age? Yes No

Have you used any other names or Social Security number other than those listed above? Yes No

If yes, please indicate.

Do you have the legal right to be employed in the United States? Yes No

Please note: If you are offered a position, the Immigration Reform and Control Act of 1986 requires that you furnish proof of your employment authorization and your identity within three (3) days of hire.

Position(s) applied for:

G M C/S BB

Shift preference:

1 2 3

Rate of pay expected: _____

How did you hear about our company? (Check one.)

Newspaper

Friend or relative employed here; name _____

Other _____

Just walked in

Education Summary (* indicates that this answer is optional)

Name of School	Location City/State/Country	Years Attended* From To	Did you graduate? Type of degree or certification received	Major Course of Study
High School				
College/ University				

Please list on the Education Profile any additional education, professional certification(s), special and/or specific technical skills which would be helpful in the position for which you are applying.

Employment History (be prepared to explain gaps in employment)

Are you employed at present? Yes No

	Employment Dates From To	Job Title & Description of Responsibilities	Rate of Pay Start End	Supervisor's Name & Position	Reason for Leaving
Current/most recent employer (name/address/phone)					
HR use only: Employment Gap Explanation					

(continued)

	Employment Dates	Job Title & Description of Responsibilities	Rate of Pay Start	Rate of Pay End	Supervisor's Name & Position	Reason for Leaving
Second most recent employer (name/address/phone)	From To					
HR use only: Employment Gap Explanation						
Third most recent employer (name/address/phone)	From To					
HR use only: Employment Gap Explanation						
Fourth most recent employer (name/address/phone)	From To					
HR use only: Employment Gap Explanation						
Fifth most recent employer (name/address/phone)	From To					
HR use only: Employment Gap Explanation						

Were you in the armed forces? Yes No Branch: _____ Dates of Duty? _____ to _____

List duties and special training.

In the past ten years, have you been convicted of a crime* (except traffic violations)? Yes No

If yes, please list conviction.

*Conviction will not be an absolute bar to employment, but will be considered in relation only to the specific job requirements of the position for which you apply.

Job-related Skills (please check all that apply)

- Typing (speed: _____) Foreign Languages
- Telephone Reception Read Write Speak
- Fax Machine _____ Read Write Speak
- 10-key Calculator _____ Read Write Speak
- Computer experience (indicate type(s) used below) Forklift CPR Certified

	Hardware	Software
PC:		
Mainframe:		

Certification and Release

Information supplied within this Application for Employment is true and correct to the best of my knowledge. I agree/understand that any false statements and/or omissions in this application shall be sufficient cause for rejection or dismissal. If I am offered employment with Peacock, I agree to conform to the rules, regulations, policies and procedures of the Company. I understand that my employment and compensation can be terminated at any time, and for any reason, by either Peacock or myself. I understand that no representative or manager of Peacock other than the Chief Operating Officer of the Company has the authority to enter into any agreement for employment for any specific period of time or to make any agreement other than the foregoing.

My signature below grants permission to contact current or previous employers and educational facilities for the purpose of confirming information within. My signature (also) acknowledges agreement to substance abuse testing pursuant to company policy.

This application does not indicate that there are any open positions, does not obligate the company in any way, and is not any form of written contract.

Signature of Applicant

Date

PEACOCK ENGINEERING COMPANY, LLC

EDUCATION PROFILE (Supplement to Education Summary)

Today's Date _____ Name Under Which You Were Enrolled _____

Name of College/University or Association	Location City/State/Country	Years Attended*		Did You Graduate?		Type of Degree or Certification Received**
		Entered	Left	Yes	No	

* indicates that this answer is optional

** indicates please describe: _____

Please use this space to describe your major field of study (list courses taken and a brief description).

Please use this space to describe your minor field of study (if none, please write "none").

Did you do any internships or have any practical applications of your major (if none, please write "none")?

Specific Professional or Technical Skills Description: _____

PLEASE DO NOT WRITE BELOW THIS LINE

Test(s) Given to Applicant	Date of Test(s)	Score

Interviewer: Human Resources Department

Date Interviewed: _____

Interviewer: _____

Date Interviewed: _____

Interviewer: _____

Date Interviewed: _____

Interviewer: _____

Date Interviewed: _____

Position Offered: Date _____

Rate _____

Check One:

Accepted: Date _____

Rate _____

New Replacement

Whom: _____

Starting Date _____

Department _____

Starting Rate _____

Position _____

First Salary Review Date _____

Rate _____

Special Arrangements/Circumstances _____

Approval (Supervisor) _____

Approval (1st Level Manager) _____

Approval (2nd Level Manager) _____