

We are an equal opportunity employer, and abide by all local, state and federal employment laws. Disabled applicants who require accommodation to complete this application and any written pre-employment test(s) should notify a Human Resources Department representative.



EMPLOYMENT APPLICATION

Today's Date _____

Last Name _____ First Name _____ Middle _____

Address _____ City/State _____ Zip _____ Telephone _____

Are you at least 18 years of age? Yes No

Have you used any other names or Social Security number other than those listed above? Yes No
 If yes, please indicate.

Do you have the legal right to be employed in the United States? Yes No

Please note: If you are offered a position, the Immigration Reform and Control Act of 1986 requires that you furnish proof of your employment authorization and your identity within three (3) days of hire.

Position applied for: _____

Application completed at: G M C/S BB Online Shift preference: 1 2 3 Rate of pay expected: _____

How did you hear about our company? (Check one.)

Newspaper Friend or relative employed here; name _____
 Other _____ Just walked in

Education Summary (* indicates that this answer is optional)

| Name of School | Location City/State/Country | Years Attended* From To | Did you graduate? Type of degree or certification received | Major Course of Study |
|---------------------|--------------------------------|----------------------------|--|--------------------------|
| High School | | | | |
| College/ University | | | | |

Please list on the Education Profile any additional education, professional certification(s), special and/or specific technical skills which would be helpful in the position for which you are applying.

Employment History (be prepared to explain gaps in employment)

Have you ever been employed by Peacock before?

Yes, dates: _____ to _____ Yes, as a temp, dates: _____ to _____ No

Are you employed at present? Yes No

| | Employment Dates | Job Title & Description of Responsibilities | Rate of Pay Start End | Supervisor's Name & Position | Reason for Leaving |
|---|---------------------|--|--------------------------|---------------------------------|-----------------------|
| Current/most recent employer (name/address/phone) | From To | | | | |
| HR use only: Employment Gap Explanation | | | | | |

(continued)

| | Employment Dates | Job Title & Description of Responsibilities | Rate of Pay Start | Rate of Pay End | Supervisor's Name & Position | Reason for Leaving |
|--|------------------|---|-------------------|-----------------|------------------------------|--------------------|
| Second most recent employer (name/address/phone) | From To | | | | | |
| HR use only: Employment Gap Explanation | | | | | | |
| Third most recent employer (name/address/phone) | From To | | | | | |
| HR use only: Employment Gap Explanation | | | | | | |
| Fourth most recent employer (name/address/phone) | From To | | | | | |
| HR use only: Employment Gap Explanation | | | | | | |
| Fifth most recent employer (name/address/phone) | From To | | | | | |
| HR use only: Employment Gap Explanation | | | | | | |

Were you in the armed forces? Yes No Branch: _____ Dates of Duty? _____ to _____
List duties and special training.

In the past ten years, have you been convicted of a crime* (except traffic violations)? Yes No

If yes, please list conviction.

*Conviction will not be an absolute bar to employment, but will be considered in relation only to the specific job requirements of the position for which you apply.

Job-related Skills (please check all that apply)

- Typing (speed: _____) Foreign Languages (English is not a foreign language) CPR Certified
 Telephone Reception _____ Read Write Speak
 Fax Machine _____ Read Write Speak
 10-key Calculator _____ Read Write Speak
 Computer experience (indicate type(s) used below)

| | Hardware | Software |
|-------------------|----------|----------|
| PC: | | |
| Mainframe: | | |

Forklift Experience:

Sit down-type Were you certified? Yes, type of certification: _____ No

Stand up-type Were you certified? Yes, type of certification: _____ No

Other, please explain: _____

Were you ever involved in any incidents that caused accident or injury?

Yes, explain: _____ No

Education Profile (Supplement to Education Summary)

Today's Date _____ Name Under Which You Were Enrolled _____

| Name of College/University or Association | Location City/State/Country | Years Attended* | | Did You Graduate? | | Type of Degree or Certification Received** |
|---|-----------------------------|-----------------|------|-------------------|----|--|
| | | Entered | Left | Yes | No | |
| | | | | | | |
| | | | | | | |

* indicates that this answer is optional

** indicates please describe: _____

Please use this space to describe your major field of study (list courses taken and a brief description).

Please use this space to describe your minor field of study (if none, please write "none").

Did you do any internships or have any practical applications of your major (if none, please write "none")?

Specific Professional or Technical Skills Description:

References

Business:

1. Name _____
 Address _____
 Phone _____

2. Name _____
 Address _____
 Phone _____

3. Name _____
 Address _____
 Phone _____

Personal:

1. Name _____
 Address _____
 Phone _____ Relationship _____

2. Name _____
 Address _____
 Phone _____ Relationship _____

3. Name _____
 Address _____
 Phone _____ Relationship _____

Certification and Release

Information supplied within this Application for Employment is true and correct to the best of my knowledge. I agree/understand that any false statements and/or omissions in this application shall be sufficient cause for rejection or dismissal. If I am offered employment with Peacock, I agree to conform to the rules, regulations, policies and procedures of the Company. I understand that my employment and compensation can be terminated at any time, and for any reason, by either Peacock or myself. I understand that no representative or manager of Peacock other than the Chief Operating Officer of the Company has the authority to enter into any agreement for employment for any specific period of time or to make any agreement other than the foregoing.

My signature below grants permission to contact current or previous employers and educational facilities for the purpose of confirming information within. My signature (also) acknowledges agreement to submit to substance abuse testing pursuant to company policy.

This application does not indicate that there are any open positions, does not obligate the company in any way, and is not any form of written contract.

Signature of Applicant _____

Date _____

PLEASE DO NOT WRITE BELOW THIS LINE

Interviewer: Human Resources Department

Date Interviewed: _____

Interviewer: _____

Date Interviewed: _____

Interviewer: _____

Date Interviewed: _____

Interviewer: _____

Date Interviewed: _____

Notes: